



2012 ANNUAL REPORT



ETHOS CHURCH



Hello.

I can hardly believe that 2012 has already come and gone.

Twenty twelve was an amazing year of growth for our church family. Together we witnessed the grace of God as more people joined our church family, gave their lives to Jesus, served our church and city, connected with others in house churches, and were sent out on mission than ever before.

Together we celebrated the launch of a new expression of Ethos Church in Marathon Music Works. We welcomed new babies into our midst, and mourned with those who had to say goodbye to people they loved dearly.

All throughout the scriptures, the people of God are constantly instructed **to remember all that the Lord has done among them**. I love the words of Psalm 77:11 :

“I will remember the works of the Lord, yes I will remember the miracles you have done among us.”

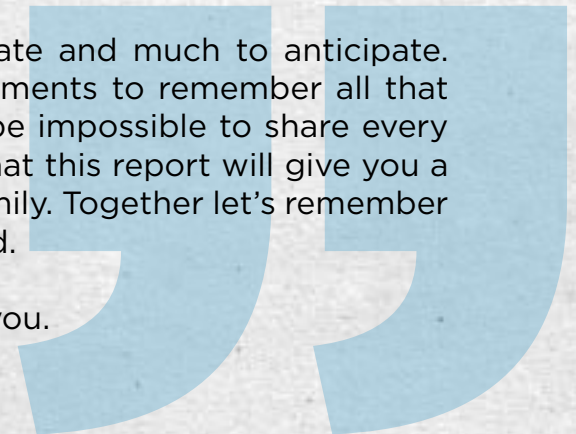
As a church family, we have much to celebrate and much to anticipate. Before we rush into 2013, lets take a few moments to remember all that God has done among us. Although it would be impossible to share every story of God’s work among us, my prayer is that this report will give you a glimpse into God’s work among our church family. Together let’s remember His faithfulness, and give thanks for He is good.

I love you guys; it is a joy to serve Jesus with you.

Dave Clayton
vision & teaching | Ethos Church



Dave, Sydney, Micah, & Jack



OVERVIEW

>> Our church family is united around 3 simple ideas as we seek to follow Jesus together.

MISSION

Love God. Love People. Awaken A Movement.

Everything we do as a church family is designed to help us live out our mission more fully. Our mission is the reason we exist, and it serves as the filter through which each aspect of the ministry at Ethos is organized.

PLAN

Blueprint 2012

Our plan (Blueprint 2012) is designed to help us organize our time, energy, and finances in such a way that our mission is fulfilled. Our plan has 5 major focuses:

Gospel

Church Planting, Resources, Discipleship, & Training

Basic Needs

Food, Water, Shelter

Community Development

Kids, Family, Education

Medical

Supplies & Relief

Mercy

Orphans, Widows, Human Trafficking, Poverty, Addiction

COMMITMENT

Connect. Serve. Give.

We ask each of our family member to be unified around 3 simple commitments as we seek to live out our mission and plan.


1. **Connect** with God & people
2. **Serve** our church & city
3. **Give** generously & joyfully


>> Each Sunday we gather for a time of Spirit led, Christ exalting worship. We are 1 church family in 2 countries, 3 cities, all gathered to celebrate 1 Lord.

Nashville

ETHOS | The Cannery Ballroom

Began October 19th, 2008

Weekly Attendance **1600** 

Worship Gatherings **9am 11am 5pm 7pm** 

Baptisms **104** 



ETHOS | Marathon Music Works

Began September 16th, 2012

Weekly Attendance **375** 

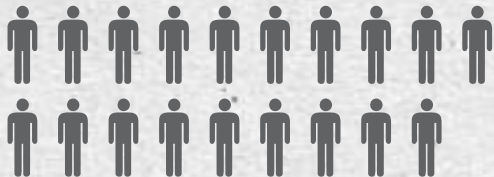
Worship Gathering **10am** 

6 Baptisms 



ETHOS Kids

19 teachers taught Ethos Kids classes



5 new classrooms were added



12 babies born to Ethos family members



CONNECT

SUNDAY WORSHIP GATHERINGS

>> On April 21st, 2011 we planted our first two churches and a school for children in the country of India. Here is a snapshot of what is happening with our church family in India.

India

// Outreach & Service



Medical Camp
170 patients served



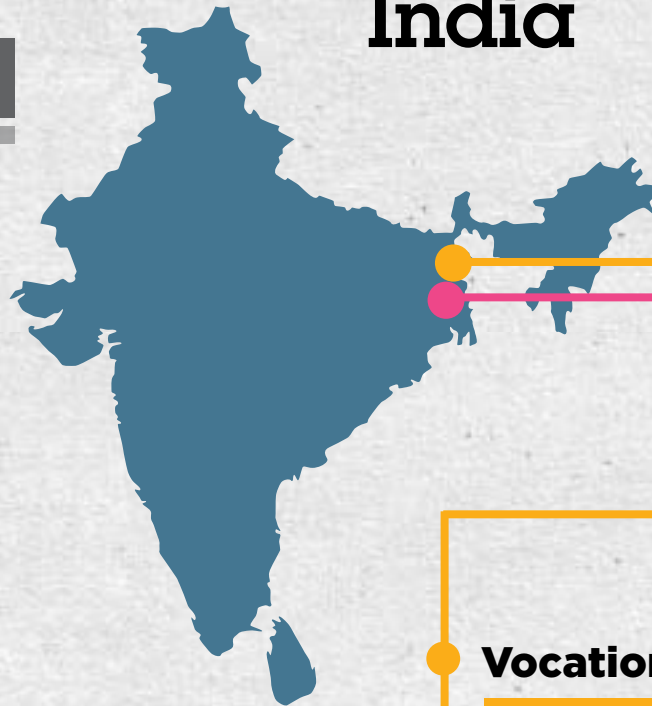
Community Wide Sports Outreach



Community Wide Christmas Program



Clothes Distribution



ETHOS | Basirhat

Began April 21, 2011

Weekly Attendance

20



ETHOS | Gaborda

Began April 21, 2012

Weekly Attendance

60



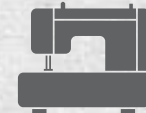
Vocational School

Began January, 2012



Dozens enrolled in new computer training school

10 Adults in sewing school



Kids School

Began April 22, 2011

101 Kids



// Pray for India

- > Our pastors (Piyas & Jais-haree)
- > Our brothers and sisters as they face persecution
- > Funding for new projects
- > Pray that many will become followers of Jesus in a part of India where less than 2% of the people know Jesus

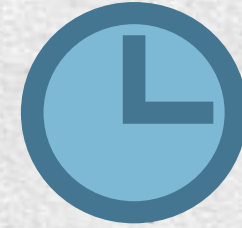
2012

Fun Facts

200 HOURS

OF WORSHIP LEADER TRAINING

200 hours is how long it would take to watch 400 episodes of New Girl.



90 GALLONS

OF GRAPE JUICE USED DURING COMMUNION

That's more than enough to fill the gas tanks of 6 Volkswagen Beetles.



4 ENTIRE BOOKS

OF THE BIBLE COVERED ON SUNDAYS

We also studied portions of Matthew, John, Philippians, Ezekiel, 1 Timothy, and Ephesians.



33,920 CUPS

OF COFFEE SERVED

That's enough to give a cup of coffee to every person at a sold out Predators game at Bridgestone Arena and still have over 13,000 cups left over.



45,150 BIBLES

WERE DISTRIBUTED AND USED IN A SUNDAY WORSHIP GATHERING AT ETHOS

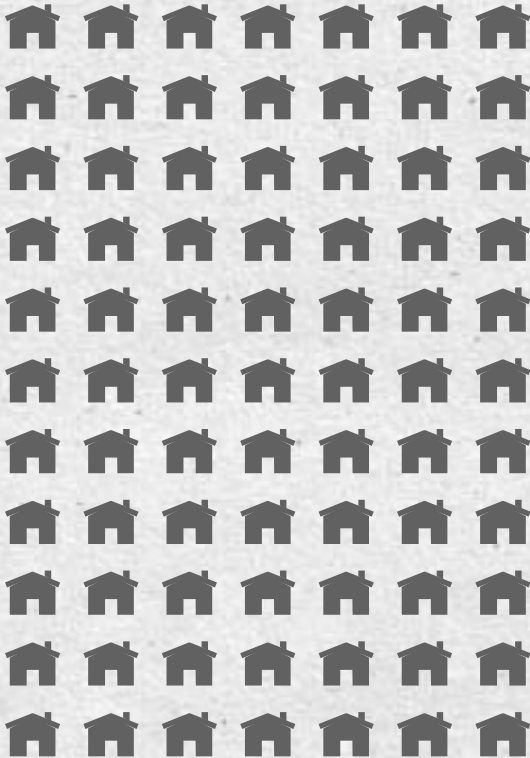
If you stacked 45,150 Bibles, they would be taller than 6 AT&T (Batman) Buildings.



CONNECT HOUSE CHURCHES

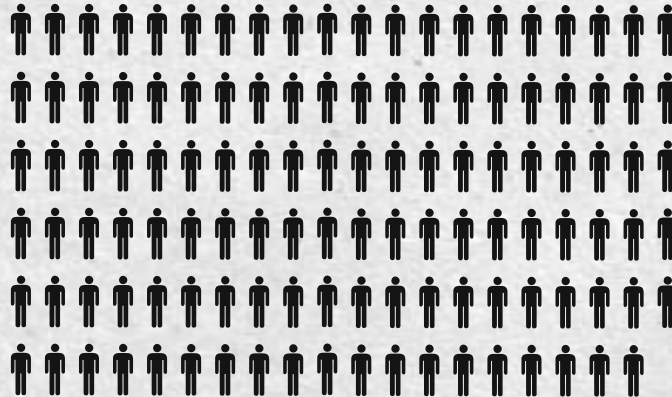
>> Throughout the week we gather in homes, dorm rooms, coffee shops, and apartment complexes for the purpose of sharing our lives, studying the Bible, and serving our city. We call these smaller gatherings House Churches. Here is a snapshot of what is happening in our house churches.

// 77 House Churches



people involved
in an Ethos
House Church

// 119 House Church Leaders



// 16 Strategic Service Partners

- Youth for Christ •
- 5 Strip Clubs Downtown •
- Nashville Rescue Mission •
- Room in the Inn •
- The Contributor •
- Cottage Cove •
- Youth Encouragement Services •
- Richland Place •
- Retirement Center •
- Sophia's Heart •
- Hobson House •
- Open Table •
- Watkins Park Community Center •
- Ethos Church India •
- Hope for Haiti Children's Home •
- Siloam Clinic •
- Health Talents •
- International Clinic •

// 25 Regions

Antioch Bellevue Belmont Cool Springs Crieve Hall East Nashville Edgehill Green Hills Hermitage Franklin Hillsboro Village West End Lipscomb Metro Center Melrose Mount Juliet Nippers Corner Smyrna South Nashville Woodbine 12 South Vanderbilt Vienna, Austria

CONNECT GROW CLASSES

>> In the summer of 2012 we launched a new initiative called Grow Classes. Each Grow Class was designed to help a small group of men and women become more faithful followers of Jesus Christ. Grow Classes provide the time, space, and setting for us to go deeper in our relationship with Jesus and each other.

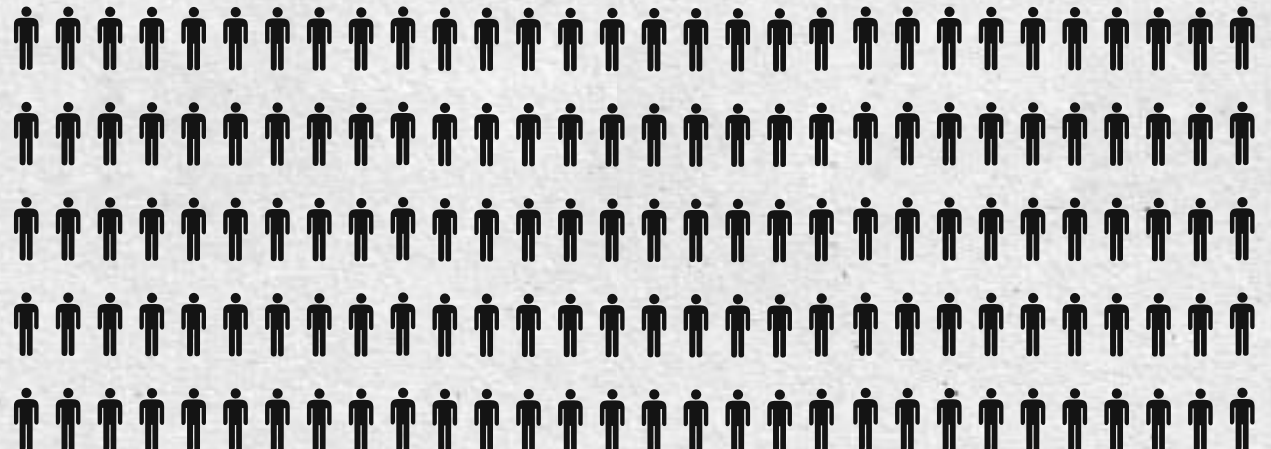


16 Grow Classes



29 Teachers

Students **150**

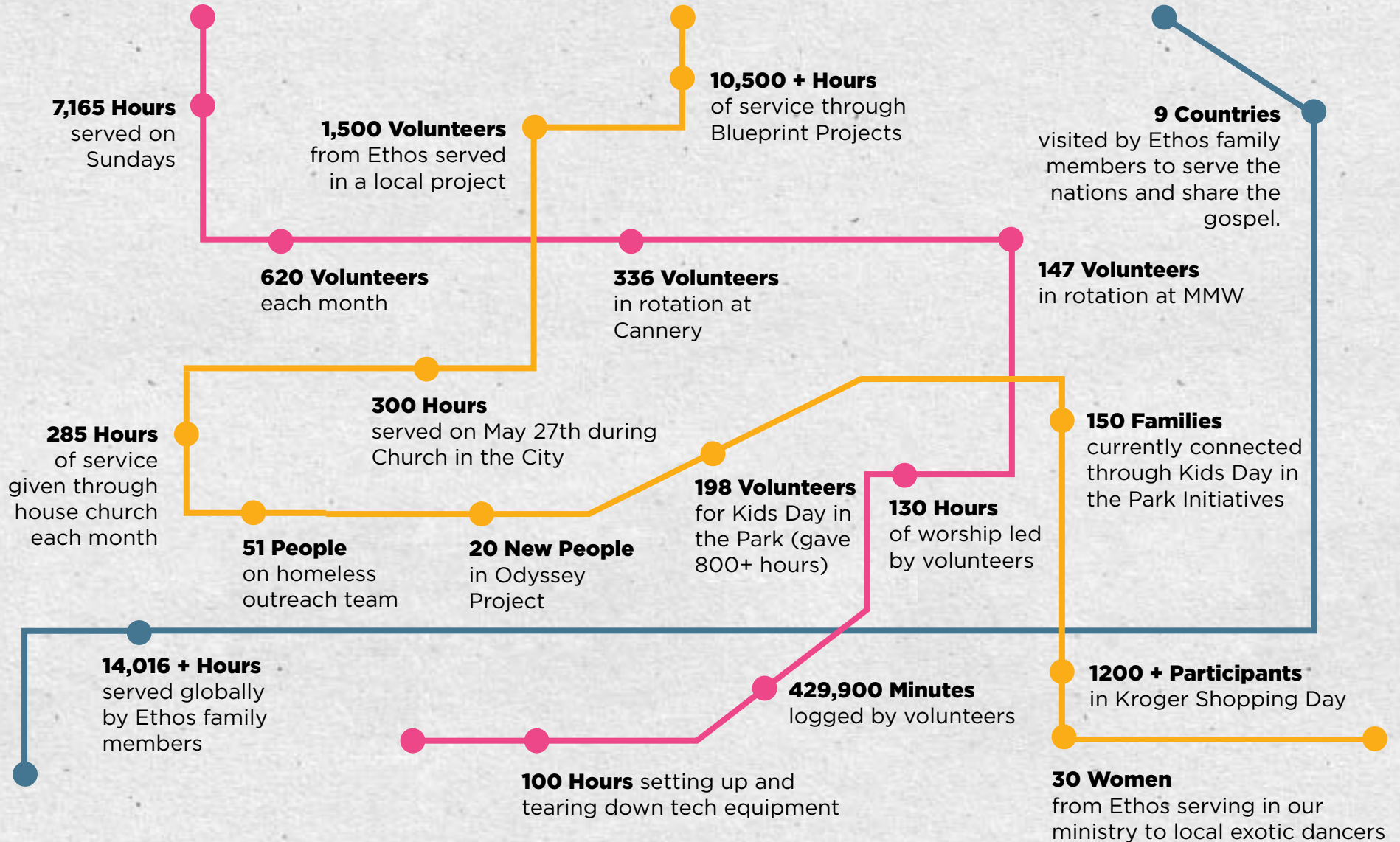


SERVE

Our Church

Our City

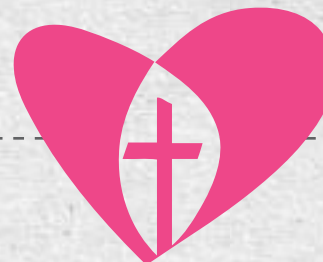
Our World



Ongoing Initiatives



Women's Strip Club Ministry • Dinner at the Odyssey Program
Urban Housing Solutions • Youth For Christ
Youth Encouragement Services • Nashville Rescue Mission
Room in the Inn • The Kids of East Park
Siloam Clinic • Mending Hearts
Agape • And much more



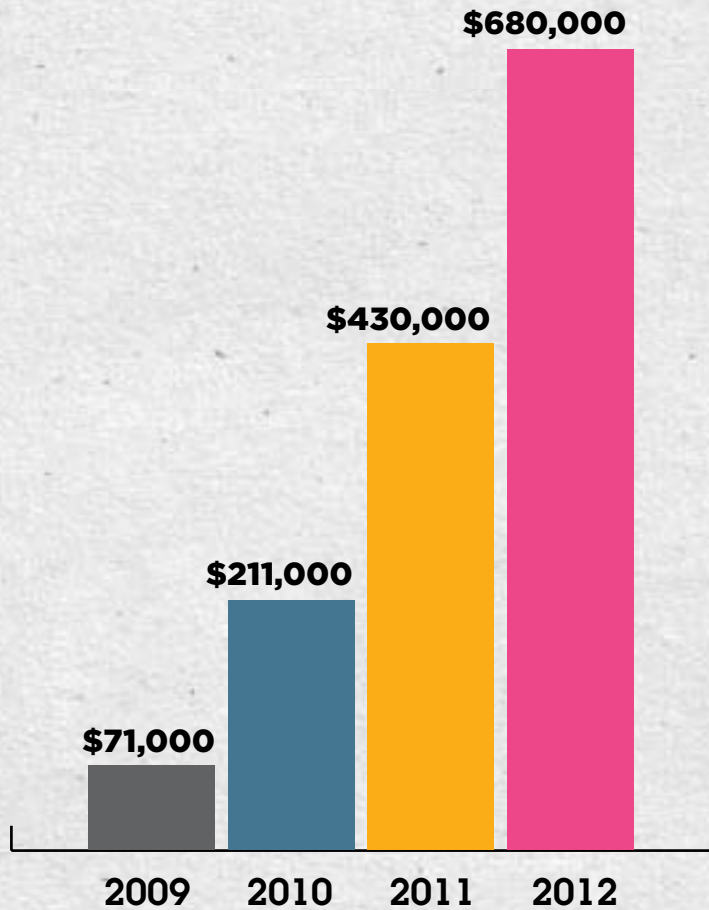
GIVE

MONEY GIVEN

*as of December 1, 2012

562

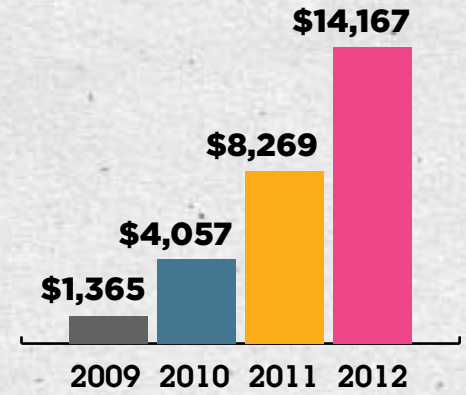
**people/families
gave in 2012**



Total Yearly Offering



Average Weekly Offering



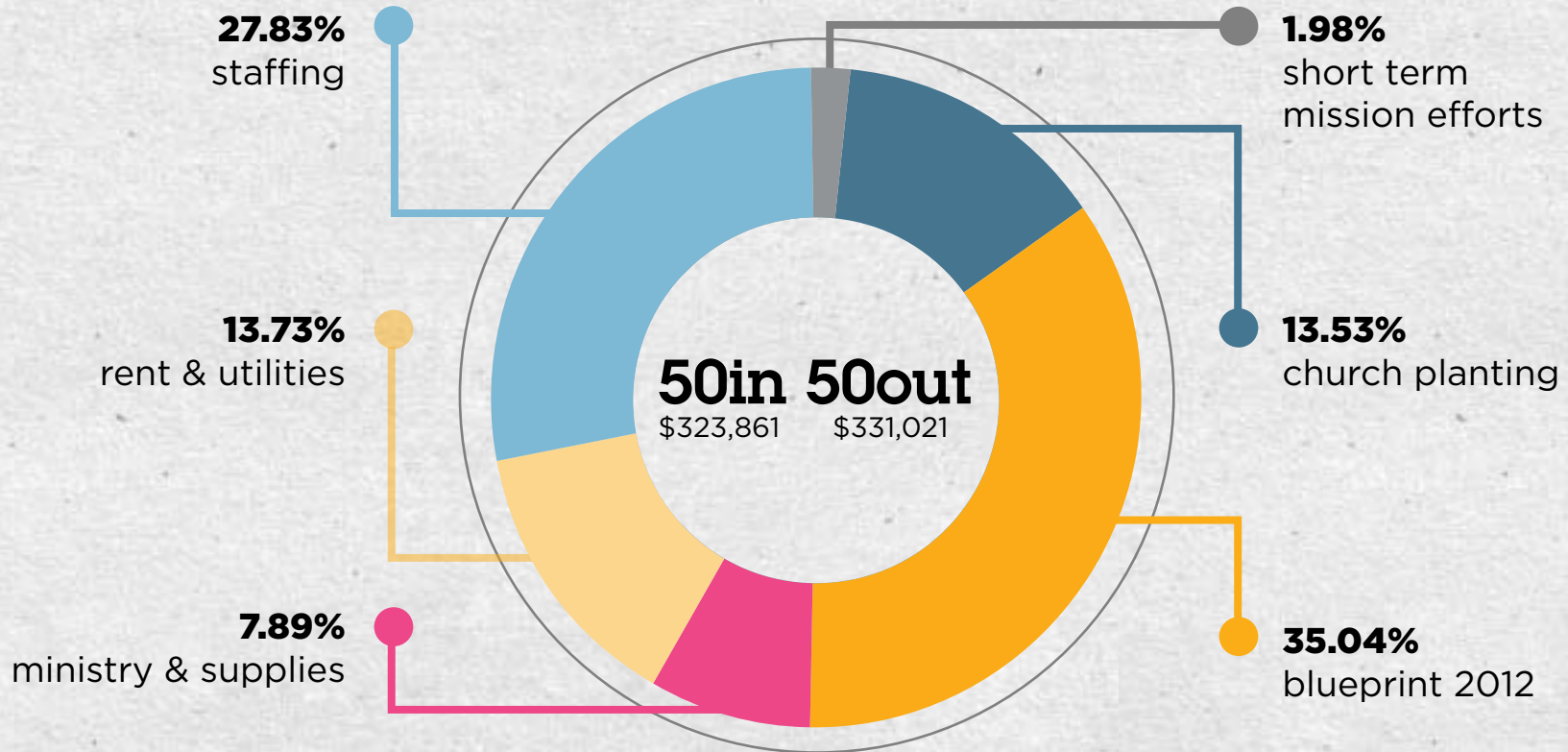
Average Weekly Offering Per Person



Funds Raised Externally to Help w/ Staffing Costs



>> Each year, the Ethos Leadership Team, Staff, and Finance Team work diligently to spend money in a way that honors Jesus, serves the Ethos Family, and blesses the world around us. Our goal is to allocate half of our budget each fiscal year towards meeting the needs of the Ethos Family (i.e. rent, staffing, ministry, etc) and half of our budget towards meeting the needs of people locally and globally. We commonly refer to this at Ethos as the 50in/50out principal. By God's grace, we have exceeded this goal each year of our church's existence. The chart below reflects our spending for 2012.



In addition, the Ethos Staff raised \$70,000 externally in 2012 to help meet the salary needs that were not met in the weekly contribution at Ethos. The Ethos Staff has joyfully agreed to raise funds externally whenever needed so that our church can continue to give away half of our budget each year. This \$70,000 is not reflected in the above chart. If you, or someone you know would like to contribute to the Ethos Salary Fund, please email questions@ethoschurch.org to find out more information. Thanks for your generosity!

Staffing

- >> Helps provide 60% of the total salary of Ethos Staff (other 40% is raised externally).
- >> The average church our size has 22 Full Time Staff
- >> Ethos has a total of 6.5 full time staff (5 full time staff & an additional 10 part time staff that make up an additional 1.5 full time staff positions).
- >> Your generosity with your time & money allows us to keep a small staff while serving a large church family.

Sundays

- >> Provide 2 wonderful venues and space for 2,164 people to worship God each Sunday
- >> Provide Bibles and resources for thousands each week
- >> Provide a non-threatening atmosphere for people to hear the gospel every Sunday

Kids

- >> Renovated the Kids space in 2012
- >> Launched 5 new classrooms & new curriculum
- >> Served 121 different kids in 2012

Connecting New People

- >> 8 Open Houses
- >> 170 New People
- >> 4 New Family Orientation Lunches

Leadership Training

- >> Training for nearly 200 Ethos leaders
- >> Discipleship material for 119 House Church Leaders
- >> Training for Staff and Volunteer Coordinators

Supplies, Bibles, Etc.

- >> Provided thousands of Bibles, resources, sermons, study guides, and downloadable material at www.ethoschurch.org for free to thousands of people each month



GIVE

WHERE DOES YOUR MONEY GO?



LALOGI, UGANDA



\$1,230

for **mosquito nets** for pregnant moms and children



\$10,500

for **sustainable poultry farms**



\$7,000

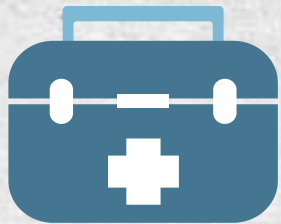
for ongoing **education solutions**



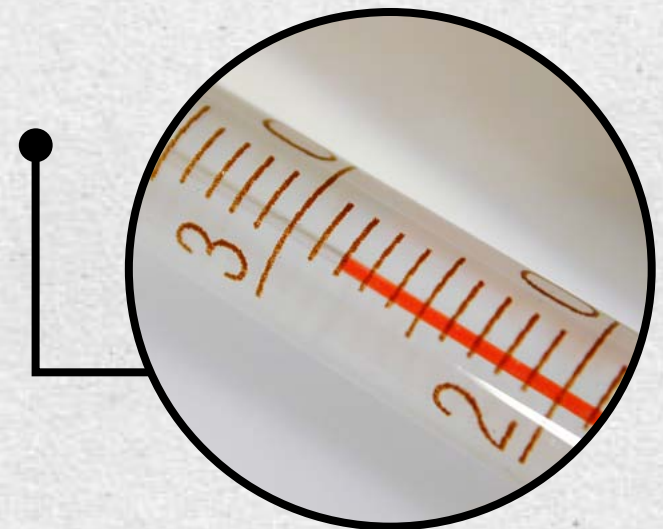
\$8,000

for **new shelters** in war-ravaged Lalogi

1000+ MEDICAL SUPPLIES

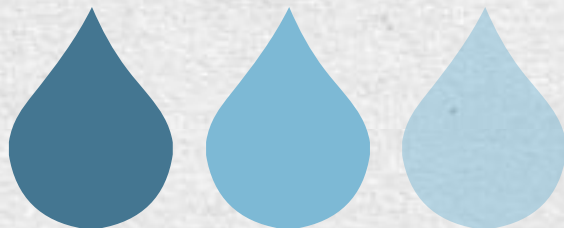


for **Health Talents International** (Guatemala) & **Siloam** (Nashville)



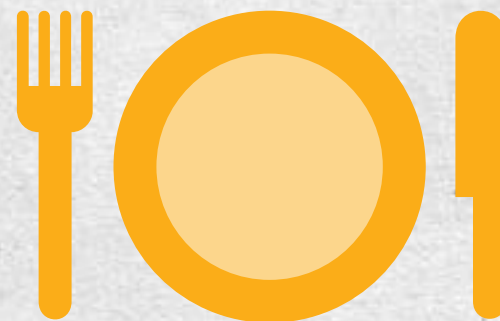
1,200 people in Rwanda received

**CLEAN DRINKING
WATER
FOR LIFE**



**1.1 MILLION
MEALS**
sent to Haiti

[That's a lot of meals.]



GIVE

WHERE DOES YOUR MONEY GO?



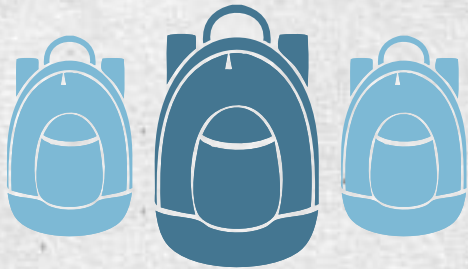
**1,000+ CARE
PACKAGES**

for **Project Homeless Connect**



530 BACKPACKS

filled with school supplies for



**KIDS DAY
IN THE PARK**



\$2,000 for Agape Adoption Assistance, **\$3,000** for Youth For Christ Outreach,
& **Thousands of dollars** to help with local benevolence needs

GIVE

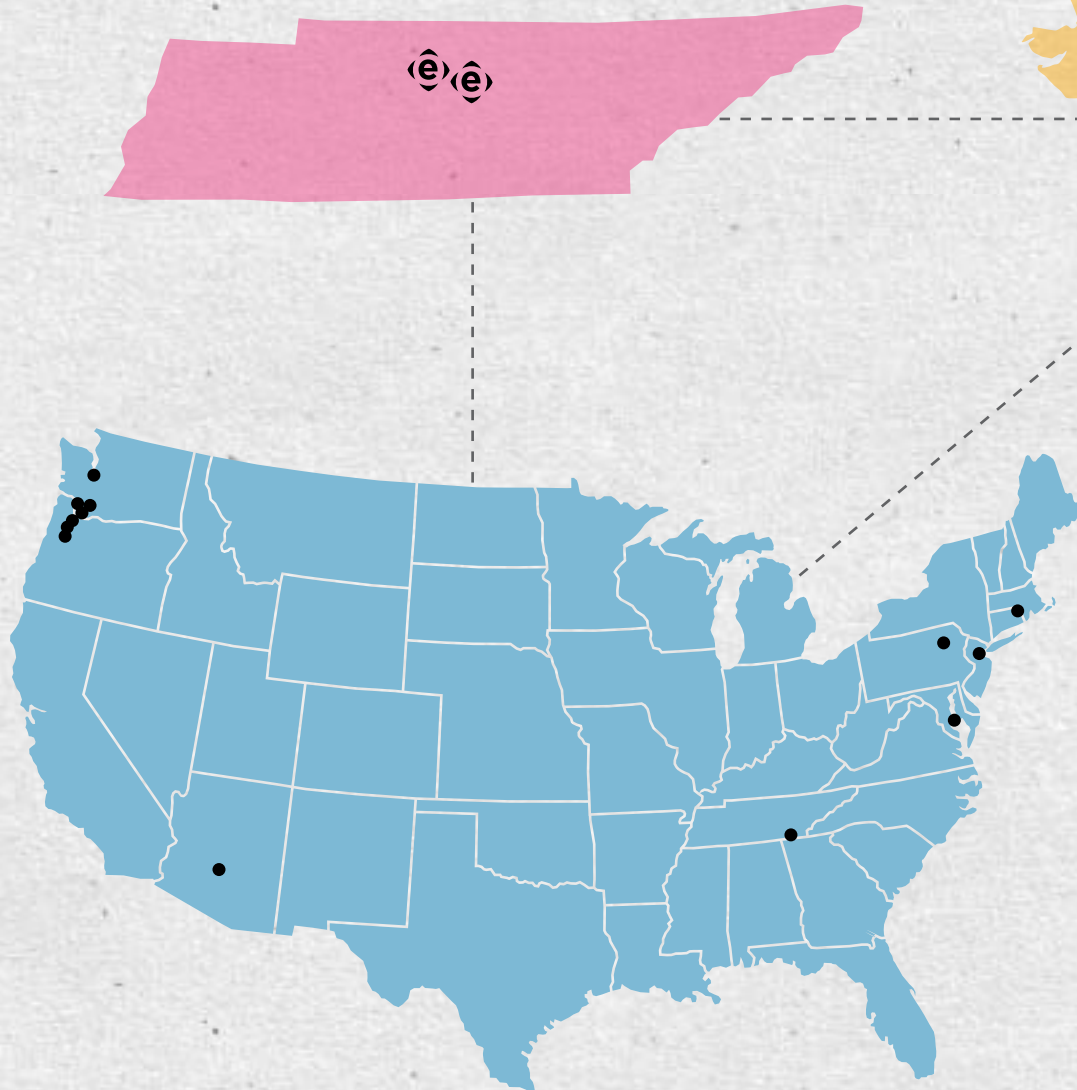
CHURCH PLANTING

Nashville

Cannery Ballroom
Marathon Music Works

India

Basirhat
Gaborda
Ethos India School & Trade School



Network Churches

Part of our yearly offering helps support new church plants within the Kairos Church Planting Network.

- Agape Church - Portland, OR
- Renovatus Church - Vancouver, WA
- Renovo Church - Puyallup, WA
- Sherwood Community Church - Sherwood, OR
- Soma Church - Salem, OR
- The Vine - Vancouver, WA
- Grassroots Conspiracy - Vancouver, WA
- Phoenix City Life - Phoenix, AZ
- Brunswick Church - Brunswick, NJ
- Kainos Church - Exeter, PA
- Bridgeway Church - Lexington Park, MD
- Blackstone Valley Church - Cumberland, RI
- Riversong Church - Chattanooga, TN

**THANK YOU FOR
LOVING GOD, LOVING PEOPLE,
AND AWAKENING A MOVEMENT.
GOD'S WORK THROUGH YOU
IS CHANGING THE WORLD.
MAY JESUS ALONE BE GLORIFIED.**



www.ethoschurch.org